

# HEALTH & SAFETY POLICY

(PTM00 Annex B of the Policy Manual)

Dalau Management is committed to a continual improvement of safety management. It is the duty of all Management and Supervisory Staff to maintain a safe and healthy place of work to ensure that everything reasonably practicable is done to prevent personal injury or damage to property in the process of working environment, servicing and movement of equipment.

The promotion of health and safety measures is regarded as a mutually beneficial objective for Management and Employees at all Levels. The avoidance of hazards arising from Company operational activities or products is of paramount importance.

The management team are responsible for all health and safety matters, which includes ensuring that the requirements of the Health and Safety at Work Act 1974 and all associated legislation are met and that all the Company's organisation and arrangements are implemented.

Dalau will provide appropriate instruction, training, supervision, and information to enable all employees to perform their work safely and efficiently. Training will be provided to employees to ensure that all are aware of their duties and responsibilities and that health and safety is a prime consideration in all aspects of their work and the work of contractors and visitors on company premises.

Dalau will emphasise in all health and safety matters the high degree of individual personal responsibility that must be accepted by each employee.

Every employee has a duty to co-operate with management by:

- Working safely and efficiently (including safe handling and use of substances);
- Using protective equipment provided and meeting statutory obligations;
- Reporting accidents/incidents that have or could have caused injury/damage;
- Adhering to company procedures for securing a safe place of work;
- Assisting in the investigation of accidents with the objective of introducing measures for preventing recurrence;
- Identifying potential hazards.

Note! All our personnel are protected from suffering any detriment or termination of employment if they make disclosures that can effect the business.

The company endorses the need for joint consultation to maintain communication necessary for good health and safety standards.

Audits of Health and Safety procedures and inspections of the work place will be carried out at least annually by management and employee representatives. Any health and safety items identified during the course of inspection will be referred to the appropriate department for action.

This Policy for Health and Safety will be appraised periodically via the Management Review process to determine the need for alteration and revision (ref QD/027).

Details of organizational arrangements, specific responsibilities and other guidance are set out in the Dalau QD/108 – Terms & Conditions of Employment and Health & Safety @ Work Guidelines (Section 21.0).



Signed:

Mr. D. J Sage - Managing Director